



ALBERTA  
EDUCATION

*Office of the Minister*  
*MLA, Athabasca-Sturgeon-Redwater*

January 16, 2014

Ms. Nelene Massey  
[REDACTED]

Dear Ms. Massey:

The September 16, 2013 decision and recommendation of the Hearing Committee of the Alberta Teachers' Association Professional Conduct Committee has been referred to me, pursuant to the *Certification of Teachers Regulation*. As you are aware, the Hearing Committee found you guilty of unprofessional conduct for engaging in behaviour considered threatening, intimidating and/or bullying in nature, thus failing to treat students with dignity and respect and failing to maintain the honour and dignity of the profession; and for consuming alcohol while supervising students on a field trip.

I have reviewed the matter and, based upon the Reasons for Decision and Reasons for Penalty set out in the Hearing Committee's decision, and based on the charges presented, I am in agreement with the Hearing Committee's recommendation that cancellation of your Permanent Professional Certificate is warranted.

Therefore, I hereby cancel your Alberta Permanent Professional Certificate, effective the date of this letter, pursuant to Section 25 of the *Certification of Teachers Regulation*. A copy of this regulation is attached for your reference.

Sincerely,  
[REDACTED]

Jeff Johnson  
Minister  
MLA, Athabasca-Sturgeon-Redwater

Attachment